



GERMANY HAS SKILLS IN DEMAND.

BUT THIS IS **NOT**
AN **EASY** JOB MARKET.

Shortages exist. Competition remains.



1.15 MILLION OPEN POSITIONS

IAB, Q1 2026.

Demand exists. Competition remains.



2.64 PEOPLE PER OPEN POSITION

IAB, Q1 2026.
Competition is real.



Source: IAB-Stellenerhebung, Q1 2026



157 SHORTAGE OCCUPATIONS

Germany, 2025.

Health. Care. IT. Engineering.
Construction. Transport.



Source: BA Fachkräfteengpassanalyse 2025



eichdyn.co.uk

BOTH THINGS CAN BE TRUE.



Demand exists. So does **competition**.

CAREER OS HELPS YOU WIN.

Clarity. Positioning. Narrative.
Networking. Interviews. Negotiation.

Get **positioned**, **aligned**, and
paid what you're worth.



THE BEST OPPORTUNITIES AREN'T ALL ON JOB BOARDS.

DM 'CAREER'

and I'll show you how to access
the **visible** AND **invisible** job market.

